# DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT STATE OF HAWAII

51A1E OF HAVVAII

Specifications for the Class:

### **GROUNDSKEEPER II**

#### **Distinguishing Characteristics**

Supervises and participates in performing a variety of manual work in groundskeeping as a major work assignment. Supervises the work of a crew in performing manual work in the cleaning, care and maintenance of landscaped grounds and adjacent areas; whereas the Groundskeeper I performs a variety of manual work in the cleaning, care and maintenance of landscaped grounds and adjacent areas.

**Examples of Duties** (Positions may not be assigned all of the duties listed, nor do the examples necessarily include all of the duties that may be assigned. The omission of specific statements does not preclude the assignment of such duties if they are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)

Assigns work to others and participates in caring for and maintaining lawns, plants, shrubs, trees, flowers, etc., by raking, weeding, watering, fertilizing, trimming, mowing and litter removal; oversees and performs the planting of ornamental shrubs and flowers; oversees the preparation of soil and propagation of plants and shrubs; operates light motorized equipment such as power lawn mowers, and power tools such as edgers, trimmers and weeders; keeps records of time and attendance and oversees the use and care of tools and equipment; reports work activities to higher level personnel; may operate pick-up trucks in the transportation of personnel, supplies, rubbish, etc.

#### **Minimum Qualification Requirements**

<u>Experience and Training</u>: Two (2) years of full-time work experience in the care and maintenance of grounds and other landscaped areas; or any equivalent combination of training and experience.

<u>Knowledge of</u>: Care and cultivation of shrubs, flowers, trees, and lawns; use, care and operation of grounds maintenance equipment such a power mowers, edgers and trimmers, as well as hand tools used in grounds maintenance work.

Ability to: Assign and supervise the work of others; keep time and attendance records; gain the cooperation of others; understand and follow oral and written instructions; operate and use grounds maintenance equipment and hand tools; perform lifting, carrying and other manual work typical of the class.

## **Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.		
This is an amendment which were approved	•	ecifications for the class GROUNDSKEEPER II 985
DATE APPROVED:	7/30/2012	MMM MXVVVY  MBARBARA W. KRIEG, Director  Department of Human Resources Development